

# Families, Children & Learning Ofsted Inspection 2018

## Brighton & Hove City Council: Post Ofsted inspection action plan – September 2018

Brighton & Hove was inspected under the new ILACS framework in July 2018 and the following 5 recommendations were made. This plan sets out how we are going to progress those recommendations. This action plan will be owned and monitored by the directorate management team (quarterly performance reporting) plus an update to CYPS committee on an annual basis.

We accept the findings made by the Ofsted inspection team and they recognised that we know ourselves well and plans were already in place for these areas of improvement.

	<b>What needs to improve – from the Ofsted report</b>	<b>Required action from BHCC</b>	<b>Responsible officer(s) and timescales</b>	<b>Measures of success</b>
1	Case recording, including the recording of management oversight and supervision, to monitor children’s progress and outcomes effectively.	<p>New integrated children’s system (ICS) to be procured and case record templates to be reviewed to ensure child’s journey is explicit</p> <p>Senior managers to be responsible to ensure case file recording is prioritised within social work pods</p> <p>Quality assurance process to include regular dip sampling of records to check for quality</p>	<p>Assistant Director – Safeguarding &amp; Care, Principal Social Worker, Head of Safeguarding &amp; Performance plus Operational Heads of Service</p> <p>ICS due to be going live April 2020</p> <p>Remainder July 2019</p>	All cases open to social work will have up to date and appropriate case recording evidenced on file
2	The response to children in	Implementation of the	Assistant Director –	CIN receive a robust and

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	need (CIN), including clear plans with appropriate actions and timescales and regular reviews through network meetings.	June 2018 CIN strategy action plan to ensure CIN work is prioritised alongside the Child Protection / Children in Care work.	Safeguarding & Care and Head of Service (Child in Need Strategic Lead) December 2019	effective service
3	The progression of pre-proceedings work, in order to reduce unnecessary delay for children.	A Public Law Outline (PLO) tracker to be introduced to ensure effective oversight	Assistant Director – Safeguarding & Care and Principal Social Worker October 2018	All cases in PLO will be subject to regular review and progressed in a timely manner
4	The response to children who go missing from home and care, including the timeliness and recording of return home interviews (RHI) to capture intelligence to inform service delivery.	Implement plan to bring this work in-house via the following:  Establishment of RHI worker in Front Door for Families to support and coordinate RHI activity including data and intelligence capture.  Missing and RHI assessment document to be reviewed	Assistant Director – Safeguarding & Care and Head of Service (Exploitation Strategic Lead) August 2018	All children who go missing received a timely RHI service  Intelligence from RHI informs multi-agency strategic service delivery
5	The allocation of private fostering (PF) and care leaver (CL) cases to workers, to allow timely statutory checks and regular visits and	Recruited fostering social worker and leaving care personal advisors to take up posts	Head of Service (Child in Care Strategic Lead) August 2018	All PF and CL cases have allocated workers

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	contact, in order to ensure that children live in safe arrangements to meet their needs.			
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